



**Gang Alternatives Program (GAP)**

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FOR IMMEDIATE RELEASE

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From: Gang Alternatives Program (GAP)  
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**NEW POSITIONS APPOINTED AT THE GANG ALTERNATIVES PROGRAM**

Los Angeles, CA - On May Friday, May 24, 2011 the Gang Alternatives Program (GAP) appointed Juan Torres, as Director of Administration at the Gang Alternatives Program (GAP). Following the recent departure of David Tynes as Director of Operations at GAP, several key positions were also filled through internal promotions:

Juan Torres, MPA, Director of Administration

Fatima Vanegas, Accounting Supervisor

Lee Harmon, Operations Coordinator

Juan Torres was the Associate Director of Community Clean Up for 6 years and prior to that, has worked in the Education Department as a Classroom Advisor and Parent Project® Facilitator for 4 years. During his years with the Gang Alternatives Program (GAP), he has taken a keen interest in public service and has also received his Masters of Public Administration degree from California State University, Long Beach.

Fatima Venegas was the Bookkeeper in the Administration Department for 2 years, she also received her Bachelor of Science in Business Administration from California State University, Dominguez Hills this May, and is ready to full fill her new positions as the Accounting Supervisor for GAP.

Lee Harmon, has also been a long standing employee at GAP, and has been with us since 2004. he will also be promoted to the position of Operations Coordinator where he will be responsible for overseeing the technology infrastructure and operations at GAP.

All three have been members of the Junior Executive Program (JEP), which is a staff training workshop that assist in capacity building in such areas as leadership, governance, management and operations. The program is facilitated by Executive Director, Douglas L. Semark, Ph.D and consultant, Don Goldman, Executive Service Corp.

Executive Director, Douglas L. Semark, Ph.D. stated that “I’m confident that these newly appointed positions will be a great asset to GAP. We are confident in their experience and credentials and know that GAP will continue to be in good hands.”

For more information regarding this press release, visit our website at [www.gangfree.org](http://www.gangfree.org)

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